**CPE SPRING MEETING 2015**

**IN PURSUIT OF BEST PRACTICES IN ASSESSMENT**

**Agenda**

**Thursday, May 28, 2015**

7:30 – 8:30 A.M. **Registration and Breakfast**

8:30 – 8:45 A.M. **Program Overview and Introductory Remarks**

*Marilyn Singer, M.D., FCFP*

8:45 – 10:15 A.M. **Reliability, Validity and other Key Psychometric Concerns: Best Practice, Legal and other Considerations in Assessment**

*André De Champlain, Ph.D.*

10:15 – 10:30 A.M. **Break**

*Interactive presentations – Facilitator: Ernest Prégent, M.D., FCFPC – CMQ*

10:30 – 12:10 P.M. **Do we measure what we need to measure?**

*Panel*

*Michael Jodoin, Ph.D. – NBME*

*Rebecca Lipner, Ph.D. – ABIM*

*Johanne Thiffault, M.Sc. – CMQ*

* 10-minute presentation for each panellist
* 70-minute group discussion
* What can we do when our tools are not the right ones?
* What tools are best suited to assess which competencies or aspects of performance?
* Do the tools that we have today really measure what we think they do?
* What do we need to ensure they measure the right thing?

12:10 – 13:30 P.M. **Lunch**

13:30 – 15:10 P.M. **Are our assessment tools reliable?**

**A. Assessors**

*Panel*

*David Bazzo, M.D. – PACE*

*Marc Billard, M.D. – CMQ*

*Wendy Yen,* *M.A. – CPSO*

* 10-minute presentation for each panellist
* 70-minute group discussion
* How many assessors should be used for a site visit or for direct observation?
* How many assessments should be conducted yearly by assessors to maintain their competence?
* Do we have to train assessors?
* How to ensure that assessors use common judgment/processes/tools during an assessment?

15:10 – 15:30 P.M. **Break**

15:30 – 17:10 P.M. **Are our assessment tools reliable?**

**B. Charts/Cases**

*Panel*

*Erin Anderson, RN MN – CPSA*

*Monique Robert, M.D., FRCPC – CMQ*

*Robert S. Steele, M.D. – KSTAR*

* 10-minute presentation for each panellist
* 70-minute group discussion
* How many charts should be selected?
* Which charts should be selected?
* Do we use explicit criteria or an overall competence assessment?
* How specific to the physician's practice should they be?
* Who should select the charts? The assessors, the physicians?

17:10 – 17:20 P.M. **Final comments** – Dr. Ernest Prégent

18:00 – 21:00 P.M. **Cocktail – Dinner**

**Friday, May 29, 2015**

8:00 – 8:30 A.M. **Breakfast**

8:30 – 10:30 A.M. **How can we improve validity and reliability?**

*Elizabeth Wenghofer, Ph.D.*

* Do we use our assessment tools correctly? For the right reasons?
* Do we use our tools correctly in the case of complex construct like physician performance?
* Do we base our assessment on implicit or explicit criteria?
* Provide examples of interpanel reliability.

**Small group discussion**

* What should be the priority areas for programs to focus their efforts to improve reliability and validity?
* What are some things we can do together to meet specific challenges to assess performance of physician performance?

**Report out and group discussion**

**Key points retained**

10:30 – 10:45 A.M. **Break**

*Research Forum – Facilitator: Dr. Elizabeth Wenghofer*

10:50 – 11:10 A.M. Research presentation

11:10 – 11:30 A.M. Research presentation

11:30 – 11:50 A.M. Research presentation

11:50 – 12:15 P.M. **Closing Remarks** – *Dr. Marilyn Singer*

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